



# Florida Polygraph Association Quarterly Newsletter



December 2023

## MESSAGE FROM THE BOARD

We hope this newsletter finds you all well this holiday season. The FPA Board of Directors are already working hard to implement the following goals for 2024:

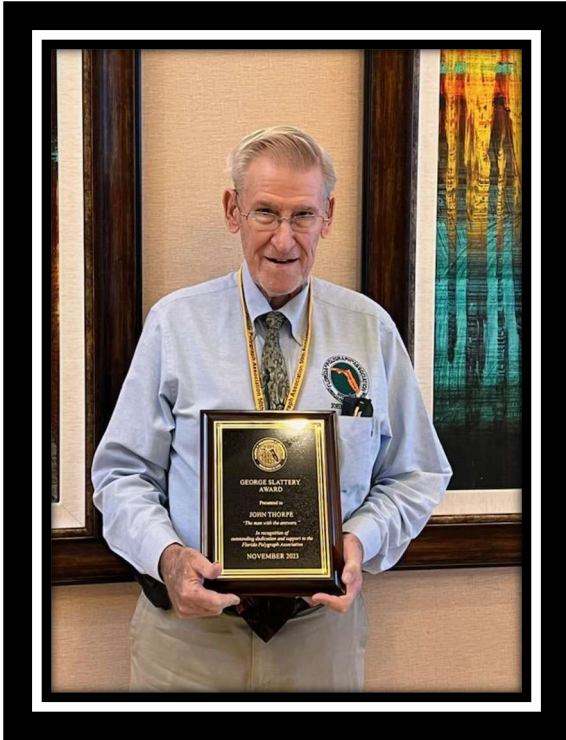
1. We are in the process of researching options to improve the FPA website. One of our main goals is to increase our access to the website to allow for timely updates. We would also like to implement online payments through the website. Our goal is to restructure the website to make it more user friendly overall while enhancing communication between the board and the membership. We would like to thank John Thorpe, Max Nunziata, and Chris Conley for their diligent efforts toward reaching these goals.
2. We are looking into the possibility of moving the annual FPA seminar to a different time of year. We have received feedback from our membership regarding the timing of the seminar. There are members who would like to see it remain in November and others that would like it moved due to the proximity to the Thanksgiving holiday. We will be conducting a survey to get feedback from our entire membership regarding the 2025 seminar. Please be sure to participate in the survey so your voice can be heard.
3. We strive to bring the best training to our seminars as possible. We have been conducting surveys during the seminars to get feedback from our membership. Most recently, we have conducted a survey via email so the entire membership could participate. This information will help guide us into choosing topics our membership has requested the most frequently. If you have any suggestions regarding topics and/or presenters, please email Sandy Dunn at [Teppolygraph@gmail.com](mailto:Teppolygraph@gmail.com)
4. We are working on being more paperless in the future. Our goals are to allow for electronic signatures on approvals by the board members and providing an online application process for membership and certificates. We are also scanning all our past records into electronic files and only maintain electronic files in the future.

The Board of Directors would like to thank long term FPA members Joseph Pirro and Scott Walters for their years of service and dedication to the Board of Directors and to the Florida Polygraph Association.

**Warm wishes to you and yours this holiday season,  
May the New Year bring you happiness and prosperity!**

# IN THE NEWS

Congratulations to John Thorpe on receiving the George Slattery Award!



## SAVE THE DATE

2024 FPA Seminar will be at Daytona Beach Shores Resort & Spa from 11/20 - 24, 2023

## IMPORTANT LEGAL UPDATES

1. A new article authored by APA Attorney Vaughn with Past APA President Don Krapohl and Raymond Nelson was published in the APA Journal that suggests guidelines for pre-employment polygraph testing to avoid violating the ADA/EEOC. We recommend everyone conducting these types of exams read the article carefully and perhaps share it with your agencies.
2. New case law came out in 2023 regarding a polygraph conducted in a criminal investigation. The court of appeals found that the examiner who conducted the exam did not have qualified immunity because the jury could find that he fabricated the polygraph evidence, and the examiner could be held liable if the jury determined he acted in bad faith due to the examiner not using best practices. The city he worked for could also be held liable for failure to train him properly, no quality control in place, and no SOP in place for conducting polygraphs.
3. Both the article regarding ADA/EEOC and the Mervilus v. Union County case will be available on the FPA Website under Newsletters files for your convenience.

## CURRENT FPA BOARD MEMBERS

President	Sandy Dunn
Vice President - Private	Jim Orr
Vice President – Public	Chris Conley
Treasurer	John Thorpe
Secretary	Ben Blalock
Board Member	Mary Brown
Board Member	Joe Waters
Borad Member	Max Nunziata
Board Member	Richard Tullis
<b>Ex Officio Members</b>	
Assistant Treasurer	Trish Orr
Parliamentarian	Felicia Armstrong
School Director	Contact Sandy Dunn